

## We're Recruiting Inclusion Support Workers!

This is an opportunity for people who are studying psychology, occupational therapy, physiotherapy, social work, education, youth work, speech pathology, health science or community services to gain on-the-job work experience.



The LinC program (Linking+Inclusion+Community) offers 'one on one' support to assist children and young people to access the community by building skills to enable participation, and providing support for equal access to mainstream activities.

### Who we are

Extended Families Australia is a not-for-profit disability services organisation. We provide therapy support, as well as social and community inclusion support to young people with disabilities and we are hiring students in relevant fields to provide direct support for NDIS participants.

If you are wanting to build on your planning, skill-building, positive behaviour support and motivational skills to support children and young adults achieve their life skills goals, then we encourage you to apply. Experience is not necessary, rather the right attitude, willingness to learn, and an ability to be reflective in your practice.

### Who you are

Ideally you will be studying in a relevant field, have experience working in disability support and/or hold Certificate 4 in Disability Services. You will be required to provide evidence of a valid NDIS Worker Screening Clearance, a current Working with Children Check, COVID-19 Vaccination Certificate (including booster dose) and an International Police Check (if required). You must also hold up-to-date First Aid and CPR and hold a current Driver licence with access to an insured motor vehicle.

### What

You would be providing practical support in a range of real-life activities that help young people learn independence skills, develop genuine relationships, and engage in their community. See below examples of these activities may relate to your therapeutic fields of study.

Activity	Skill Building Area	Therapeutic Area
<b>Attending Social Groups</b>	<ul style="list-style-type: none"> <li>Enhancing social and communication Skills</li> <li>Managing anxiety</li> <li>Developing and implementing effective modelling</li> <li>Support to develop positive behavioural expression, and teach alternatives to challenging behaviours</li> <li>Establishing new and meaningful relationships</li> </ul>	Psychology Speech Pathology Occupational Therapy Social Work
<b>Getting to School</b>	<ul style="list-style-type: none"> <li>Developing time management skills</li> <li>Developing self-care skills such as getting dressed</li> <li>Practicing person centred approaches</li> <li>Establishing and maintaining a routine</li> </ul>	Speech Therapy Occupational Therapy Social Work
<b>Weekly Basketball Game</b>	<ul style="list-style-type: none"> <li>Strength and Endurance</li> <li>Developing emotional expression and awareness</li> <li>Developing effective communication skills</li> </ul>	Physiotherapy Psychology Social Work
<b>Going to the Library</b>	<ul style="list-style-type: none"> <li>Searching Catalogue</li> <li>Developing and modelling effective engagement skills</li> </ul>	Occupational Therapy Social Work and Speech Therapy
<b>Taking the Train to the City</b>	<ul style="list-style-type: none"> <li>Managing Unexpected Situations</li> <li>Topping up Myki</li> <li>Identifying triggers and providing support to manage their responses</li> </ul>	Psychology Speech Therapy Occupational Therapy

### Where and When

Roles will be based across metropolitan Melbourne. Before and after school, weekends and school holidays are key times for these roles, but they can occur at any time. Work may occur on a weekly, fortnightly, or monthly basis and shift duration will usually range from 2-6 hours.

This is a casual position, and the pay rate is from \$30.95 - \$38.08 per hour.

## The benefits of working as an Inclusion Support Worker with Extended Families

- **Flexible Hours** - we fit around your university schedule, you can work as little as 6 hours per week and up to 38 hours per week
- **Opportunities for Career Progression** - Inclusion Support Workers are given the first opportunity to apply for other roles within the organisation. All our Services Facilitators started their role as support workers
- **Hands on Industry Experience** - Opportunities to work alongside industry professionals, such as Occupational Therapists, Psychologists, Speech Therapists and Behaviour Support Practitioners to provide quality, informed support to people with a disability
- **Supervision and Support** – You will have access to knowledgeable and approachable Services Facilitators who provide reflective support to you across every aspect of your role, check out their stories below
- **Other Benefits** – Extended Families provides access to an Employee Assistance Program for free wellbeing and counselling support, access to a suite of professionally developed online learning courses and other staff engagement opportunities.

## What our staff say

*'Working as an Inclusion Support Worker with Extended Families alongside studying social work and psychology, I was able to reflect on, and interlace my professional experience with the theoretical knowledge I was learning through my courses. In my first year of study, there were times I was perplexed attempting to navigate theory without practical experience for point of reference or comparison. Undertaking work in a complementary field to my study has allowed me to feel more confident with practical skills in a professional setting and understanding of course material. I found great fulfillment working in a role which aligned with my passion, values and professional ambition'* **Chloe – Social Work and Psychology Student**

*'I've been working for Extended Families for 2 and a half years – the most valuable years I've ever had. During this time, I have learned a wealth of knowledge/skills, and put the theory I learned during university into practice – all whilst going to work smiling every day and knowing I am making a positive difference in participants' (and their families) lives.*

*Through day-to-day interactions with participants, I'm consistently and actively applying knowledge/skills learned in university. Reflecting over my time in this role, I have learned more than I could have ever imagine and expanded my skillset beyond my expectations. I have also gained so much self-confidence in my abilities as I have gradually worked with more complex participants with higher support needs.*

*Working with such diverse individuals has also developed my skills and abilities across the board. In this role I have been part of multidisciplinary teams, working alongside occupational therapists, speech pathologists, psychologists, support coordinators, doctors, as well as professionals in other fields. This has provided me with the opportunity to learn from them as well as build on and enhance my interpersonal skills in the professional environment.'* **Jade – Psychology Student**

*'I found Extended Families through a friend in a university class who already worked with and recommended the organisation. I was studying Psychology and wanted to find a job that would give me some real clinical experience, and I love working with children and young people, so it seemed like a perfect fit for me. I have been an inclusion support worker at Extended Families for a year and a half and have worked with a range of diverse participants to support them in achieving their community inclusion goals. I love getting to support participants and their families to feel included, supported and empowered in the community. I would highly recommend working with Extended Families!'* **Chloe – Psychology Student**

*'5 years ago, I completed my Diploma of Community Services and took on a casual role with Extended Families as a Support Worker. In those 5 years I've met the most amazing and resilient families and participants, and have worked with an incredibly supportive team, where I've learned invaluable skills and have had the opportunity to take on a full time role as a Services Facilitator. Working for an organisation who has strong values that align with my own has helped me grow my passion for working in the Disability Sector and has helped me become a better support worker.'* **Karlie – Diploma of Community Services**

## Further information and Application Process

The Position Description, Selection Criteria and Application Process are available on our website

[www.extendedfamilies.org.au](http://www.extendedfamilies.org.au)

Follow the links – About Us – Work With Us – Inclusion Support Workers – Apply Now

Enquiries to Ashleigh Hicks, LinC Recruitment Administrator: e: [ashleigh@extendedfamilies.org.au](mailto:ashleigh@extendedfamilies.org.au) m: 0410 717 498